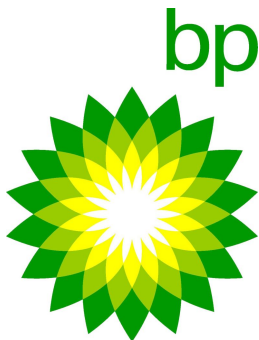


## Case Study: Team Away Days



*"The event did exactly what was required - bonded the team and improved relationships and understanding."*

## Background



The Health & Safety Department at BP Oil is a busy and disparate group with most team members field-based, constantly on the move and rarely getting to spend time together. The group included, according to the brief, "the young, the not so young, the fit and the not so fit" so this team event had to be something that would appeal across the board and not leave anyone feeling uncomfortable.

The three-day programme that Fresh Tracks put together provided meeting facilities at a hotel for two days, with the middle day given over to a full day on narrow boats, cruising the Grand Union Canal. A treasure hunt carried out en route along with a canal-side pub lunch, lock-handling and boat-handling tasks combined to keep everyone occupied. Overnight the team stayed in a mixture of tents and self catering accommodation to reinforce the feeling of "time out" and a summer break.

## Results

The event gave the team that all-important time away from the pressure of their everyday roles with space to improve communication and relationships. The relaxed environment of the canal boat, combined with the treasure hunt and other activities ensured that there was something for everyone – once back in the office it was clear that communication and discussions between the groups within the team had improved as a result of the time spent together. *"Thank you – your professionalism, support, enthusiasm and your ability to book good weather also made for a superb event!"*