



## Team Health Check Report Prepared for: XXXXXXX

### Overview

This team appears to be well established with average membership at 3 years. This would suggest that the team should be well through the forming stages and has the potential to perform effectively. Two significant observations can be made:

1. Team meetings are rarely energising, this suggests that communication within the team could be more open and honest. We'd recommend time is spent exploring the boundaries in which team members are willing to give and receive constructive feedback. It might be beneficial to revisit the format and content of team meetings, perhaps introducing more open debate and exchange of ideas.
2. There appears to be a lack of consensus regarding the purpose of the team, we'd recommend that the team agree on a single, memorable jargon free goal that is their 'main thing'.

### Summary of Findings

		1-2 yrs	3-5 yrs	> 5 yrs	
	How long have you been a member of the team?	3	4	2	
		<b>Agree</b>	<b>Disagree</b>		
Q1	I am well suited to the role I perform	9	0		
Q2	I would describe one or more of my team mates as friends	5	4		
Q3	Mistakes are forgiven in this team	6	3		
Q4	I've received praise from another team member this past week	6	3		
Q5	This team is pulling together towards the same goal	6	3		
		<b>Always</b>	<b>Often</b>	<b>Rarely</b>	<b>Never</b>
Q6	My ideas are listened to	1	7	1	0
Q7	I get candid feedback from colleagues	2	5	1	1
Q8	We put the needs of the team ahead of our own	2	6	1	0
Q9	Team meetings are energising	1	3	5	0

Q10. The purpose of this team is:

- to grow and promote our business within the sector by means of sales, marketing and new product development.
- to act as one and drive business through ideas, discussions, planning, development and delivery of quality products.
- to further highlight our area in the market place whilst maintaining existing business and winning new business.
- to develop, build business, grow customer rapport, increase business profile.
- to grow our reputation and performance.
- to all work more closely as a team and share information more often.
- to work together to develop commercially viable products and to be the best in the market
- to be the leading team in this area.
- to ensure that we continue to be a respected and profitable business in this area



TEAM BUILDING

CONFERENCES

FUN DAYS

INCENTIVES

How long have you been a member of the team?

